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ANNUAL REPORT



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Love God...
Love People...
Live Like Jesus!

A LETTER FROM OUR LEAD PASTOR

I'm honored to lead Our Savior as your pastor. I am grateful that you're a part of our little part of God's global kingdom.

In a time when many churches are struggling, we are courageous to generously unleash Jesus' unconditional love where we live, work, learn, and play.

Since July 2022, 137 people have taken the next steps in their relationship with Jesus - and no doubt hundreds more have done so without us knowing. Praise God!

We have generously given away over \$250,000 to help local families with everyday needs, build the capacity of partner ministries, train new leaders at home and around the world, and love our neighbors in surprising ways.

Additionally, with the completion of our West Campus Renovation, we have laid the groundwork for more people to put their Faith in Action

As a result, our increasingly diverse community will better find practical help, healing, and resources.



We also expanded our internship experience that forms and equips women and men to serve and lead with missional confidence, theological integrity, and compassionate care. We keep giving away the never-ending love that Jesus continues giving us.

Thank you for your generosity in all things - your time, skills, friendships, and finances.

Together, we are making disciples who love God, love people, and live like Jesus. I pray that these highlights encourage you and inspire you to keep living our your faith in Jesus.

Love you dearly.

REV. TIMOTHY BAYER
LEAD PASTOR

137 FAITH MILESTONES

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"Baptizing our kids felt like a connection with God, saying, 'here's this child you blessed us with, that we promise as their parents, to raise them knowing Your name and to know and understand what He has done for us'. The baptism felt like a second birthday... another celebration of life."

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"It was an honor to receive communion [for the first time]."

"I feel part of worship and more prepared to share God's Word and mercy with my peers."

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"Confirmation helped me wrestle through questions I have had and I found the answers. I needed to choose having faith."

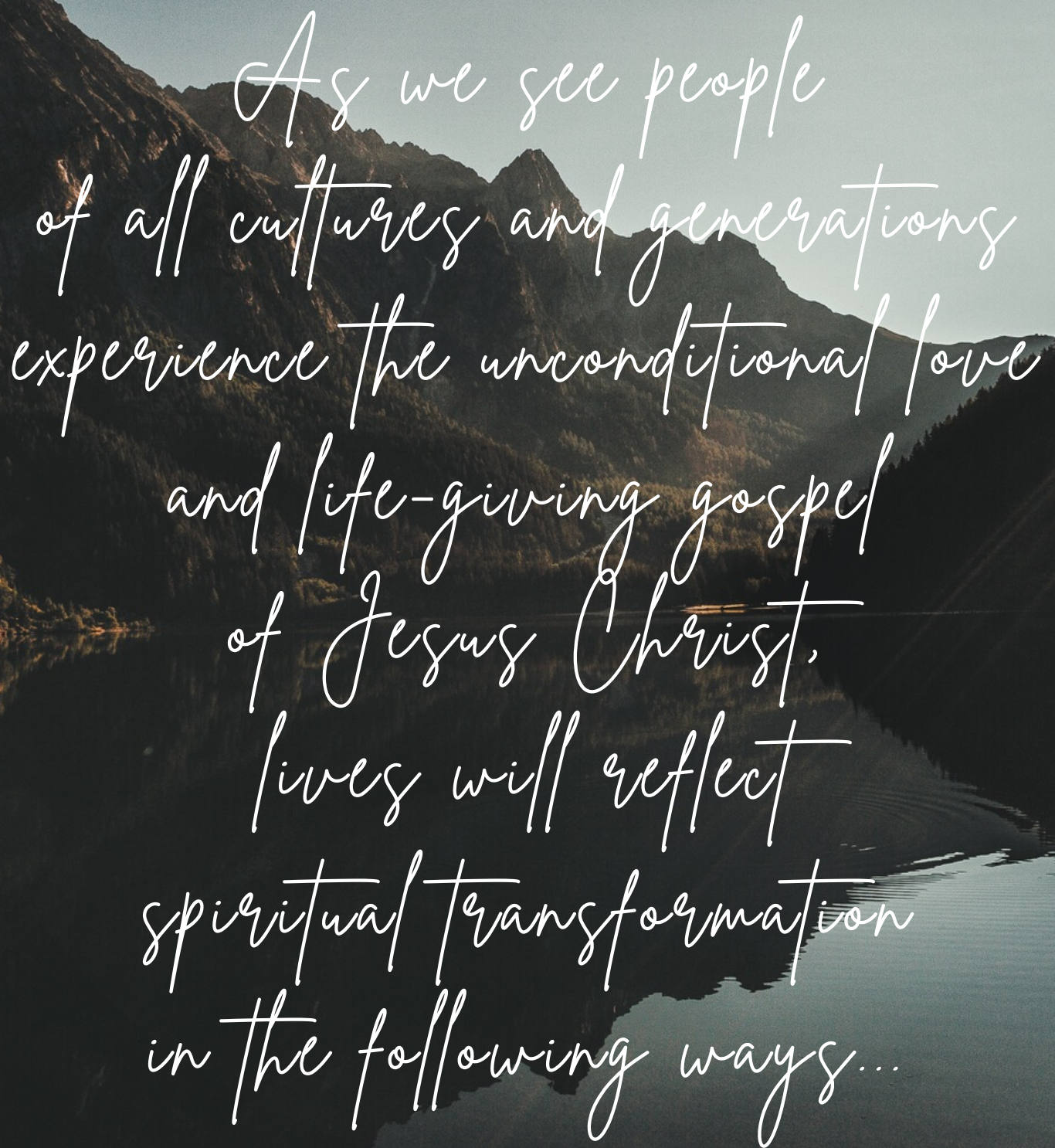
"I no longer wanted to be a 'visitor'. I wanted a home and a family!"

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"After receiving his Bible, my son looked up Sunday's text for Kids Connect and read it in the car on the way to grandma's."

"Thank you for my Graduation Bible... I have come back to reading my Bible and the notes of encouragement I received when I graduated. They have helped me get through a tough transition into college."

Celebrate the present to build the future

A scenic landscape featuring a calm lake in the foreground, reflecting the surrounding mountains and sky. The mountains are dark and rugged, with some peaks illuminated by a soft, golden light, suggesting either dawn or dusk. The sky is a pale, hazy blue. The overall mood is serene and contemplative. Overlaid on this background is a handwritten message in white cursive script.

As we see people
of all cultures and generations
experience the unconditional love
and life-giving gospel
of Jesus Christ,
lives will reflect
spiritual transformation
in the following ways...

Experiencing God's Presence

People are brought into a closer relationship with Jesus through regular worship, prayer, study of God's Word, and growing personal devotional life that happens in multiple locations and contexts.



By the Numbers

725 Average Weekly Worshippers

107 Prayer Requests Each Week

384 People in Life Groups

125 Students Connected

84 Adults in a Bible Study Group



Bible Club at Ford

This past fall, we were invited to partner with a teacher at Ford Middle School to host an after-school Bible Club.

"It was really cool to be able to ask questions about the Bible after school."

"The students ask questions that I never would have considered which helps me grow in my faith. We are all growing together."



Being the Intergenerational Body of Christ

People experience care and belonging through regular connections with a growing diversity of people in safe formal and informal environments

Vacation Bible School

250 kids, students, and adults went on an intergalactic adventure to discover what it means to shine Jesus' light and explore how Jesus shined hope, love, forgiveness, and joy to the world. It was a Stellar week of singing, games, snacks, crafts, and friends.



Spring Shindig

We busted the winter blues and celebrated brighter evenings with a tasty dinner, rodeo games, line dancing, live bluegrass music, and old western movies.

Jingle Jam

We took a break from all the baking, shopping, and endless rolls of wrapping paper to dress in our Christmas gear to enjoy dinner, activities, games, music, and pictures with Santa.



Living Life on Mission

People are proactively loving their neighbors, communities, and ultimately the world in relevant, practical, and tangible ways with grace, compassion, and humility by being equipped as everyday missionaries and sent to where they live, work, and play.



Faith in Action Class @ CCA

Our Savior and Concordia Christian Academy teamed up for over 50 contact class hours to equip 16 junior high students to discover their God-given gifts, grow deeper in their faith, and put it into action by leading 4 Community Faith in Action projects which served the Eastside Tacoma Neighborhood.



Faith in Action

"It was powerful to hear our neighbors say "why haven't we done this all these years"

"I discovered that everything in life is a way Jesus' love can become real in my life. And I can give that love of Jesus away to others through everything I do and say."





Living Generously

People use their most precious commodity (time) along with their unique skills and talents in tandem with their growing faithful financial generosity to build up the body of Christ by discovering their calling and freely and joyfully giving away what God has already given to them.

In 2022, we gave...

- Over 25K service hours - that's more than \$795K worth of fruitful labor in God's world. WOW! Praise God!
- \$66K which supported 29 Concordia Christian Academy Students
- \$173K to Community Faith in Action + Benevolence Requests
- \$8K which was invested in Ministry Interns
- \$226,866 which advanced ministry partners in Pierce County, the Pacific Northwest, and around the world



Multiplying Generosity

- 103 First Time Givers
- 509 Total Givers
- 1 God Who Gives It All



MINISTRY PARTNERS

CARENET OF THE PUGET SOUND
CHILDREN OF THE NATIONS
COMMUNITIES IN SCHOOLS PUYALLUP
COMPASSIONATE PARTNERS
CONCORDIA SEMINARY ST. LOUIS
CONCORDIA UNIVERSITY IRVINE
CONCORDIA UNIVERSITY NEBRASKA
DISCIPLE MAKERS INCREASE
FRANKLIN PIERCE SCHOOLS
FRANKLIN PIERCE YOUTH FIRST
GLOBAL LEADERSHIP SUMMIT
GREATER PUYALLUP YOUNG LIFE
HABITAT FOR HUMANITY
HARVEST HOUSE
HELPING HAND HOUSE
HOPE FOR YOUTH INTERNATIONAL

LUTHERHAVEN MINISTRIES
MISSION TRAINING CENTER
NEXT STEPS IN MISSION
NORTHWEST DISTRICT LCMS
NOURISH FOOD BANK
ORANGE LEADERS
PIERCE COUNTY LIBRARY - SUMMIT
PUYALLUP FOOD BANK
SIERRA BACKPACKERS DTS
TACOMA FURNITURE BANK
TACOMA-PIERCE COUNTY CHAPLAINS
TACOMA RESCUE MISSION
WASHINGTON ALLIANCE FOR LIFE
WASHINGTON STATE CHAPLAINCY
YOUNG LIFE CAPERNEUM
YOUTH WITH A MISSION (YWAM)
ZOE HOUSE

FOUNDATION + CORPORATE PARTNERS

BOEING COMPANY
CAVE FAMILY FOUNDATION
FORESTERS FINANCIAL
FRANKLIN PIERCE FOUNDATION
FP EDUCATORS ASSOCIATION
KLEIN FAMILY FOUNDATION

FRANZ BAKERY
MULTICARE
THRIVENT
PUYALLUP TRIBE OF INDIANS
THE STARBUCKS FOUNDATION
UMPQUA BANK
UNITED WAY OF PIERCE CO.

CONGREGATION PARTNERS

SALAAM CHRISTIAN FELLOWSHIP

MAKAH LUTHERAN CHURCH



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LARRY BOND
KATIE BUSSARD
REV. MATTHEW CARIO
DEB COLES
RANDI EHLI
NORA GASS
AARON GRANT

LISA GRANT
MACKENZIE GREIGER
THERESA HAINES
KATIE HAUSLER
CARY HOFF
DEREEM HOFF
MATT KEES
KRISTI KELLOGG
SHELLY LINDOW
JOAN LOUGHEED

JAMIE MILLER
PAM SCHOENHOLTZ
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CARY HOFF
DAVID KERNAN

JOHN B. MERZ
NEFTALY ROBLEDO
KIRK VANNATTA



OUR SAVIOR LUTHERAN CHURCH

CONSOLIDATED STATEMENT OF ACTIVITIES

IN THE DOOR	2020-21	2021-22	2022-23
GENERAL FUND	1,727,978	1,736,663	1,786,800
PRESCHOOL TUITION	35,429	33,633	37,434
OTHER INCOME	16,142	(1,132)	36,247
TOTAL IN THE DOOR	1,779,550	1,769,164	1,860,481
OUT THE DOOR			
COMMUNITY OUTREACH	241,060	245,969	262,315
MINISTRY PROGRAMS	40,416	30,536	52,530
WORSHIP ARTS	25,634	28,019	30,298
SALARIES	1,140,433	1,200,446	1,191,866
UTILITIES	47,424	59,730	60,949
FACILITIES + MAINTENANCE	71,662	57,316	58,618
PROPERTY TAXES + INSURANCE	39,072	38,367	42,955
OFFICE ADMINISTRATION	57,522	54,679	58,403
LEADERSHIP + CARE	35,464	48,210	42,442
MOVE TO CASH RESERVE	6,000	12,000	51,000
TOTAL OUT THE DOOR	1,704,687	1,775,272	1,831,288
GENERAL FUND INCOME/LOSS	74,858	(6,110)	9,104
DESIGNATED FUNDS RECEIVED	294,100	402,299	493,874
DESIGNATED FUNDS SPENT	215,161	323,605	506,304





Our Savior Lutheran Church

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